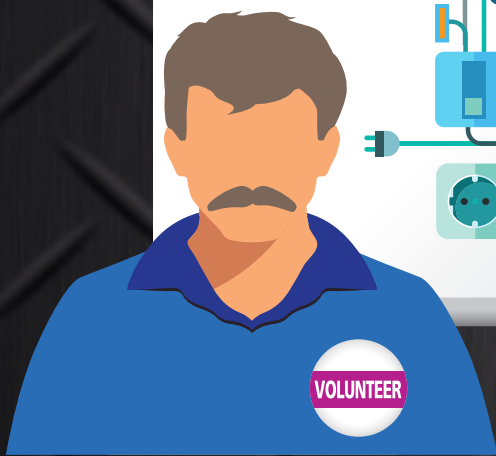


SKILLS & TRAINING



ELECTRICIANS VOLUNTEER

Apprentice Training



46%

In the past year, 46% of **electricians have voluntarily mentored or trained** apprentices or students

This includes a majority of **union members** and two in five **non-union members**

52%

Union Members

43%

Non-union Members



SKILLS GAP U.S. LABOR MARKET

BEGINNER AMATEUR QUALIFIED PROFESSIONAL EXPERT

7 in 10

Nearly seven in 10 **electricians are concerned about the skills gap** in the U.S. Labor Market

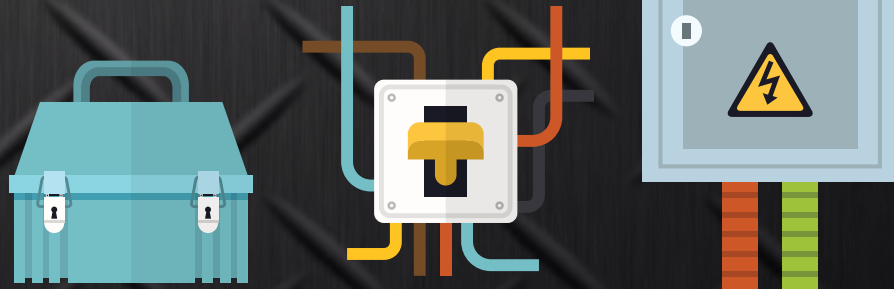
95%

SKILLED TRADES! GREAT PROFESSION!

Virtually all, 95 percent, believe **more should be done to promote** skilled trades as a career option for young people

78% of electricians who believe there is an electrician shortage agree that **more on-the-job training would create a more experienced workforce**

78%



5 in 6



Five in six electricians find that **on-the-job training is the most valuable part** of their educational experience